

# Ticket to Work Information Booklet

An employment initiative for young people with disability





### What is Ticket to Work?

Every young person has the right to seek employment. The Ticket to Work mission is to ensure that all students with disability are prepared and have opportunities to exercise that right.

Ticket to Work takes a collaborative approach to improve employment outcomes for young people with disability.

Ticket to Work was established in response to poor and falling school to work transitions for young Australians with disability, with the knowledge that unsuccessful transition from school holds lifelong economic and social implications for the individual, their families and our society.

Ticket to Work has a strong focus on informing evidence based practice and policy change, in order to create systemic change.

#### Why?

The model grew out of research that showed participation in work and career experience during secondary school are key indicators of post-school success for young people with disability.

#### How?

The role of the National Ticket to Work team is to:

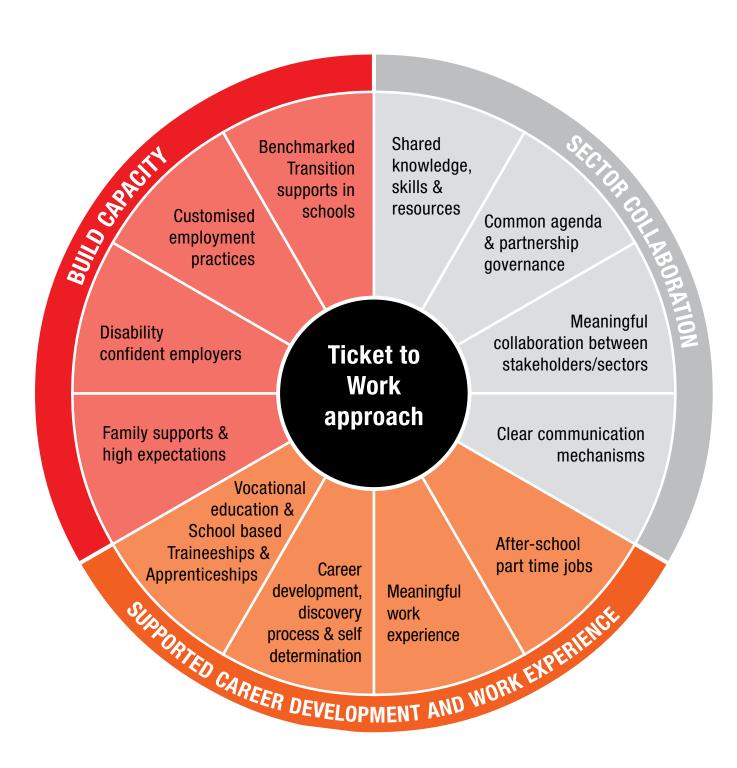
- Research: To explore, identify and highlight good practice through research in school to-work transition for young people with disability.
- Practice: Providing evidence-based practice resources and support to assist communities to improve outcomes for young people with disability.
- Policy: Influence employment and education participation policy development at local, state and national levels.



Ticket to Work is about changing the culture of low expectations, by increasing aspirations and opportunities.

## **Our Approach**

The Ticket to Work model is based on extensive research into what works. We take a collective impact approach that focuses on three areas; sector collaboration, providing opportunities to build employability of young people with disability whilst at school and building capacity of schools, parents and employers.



## Our collaborative approach

Ticket to Work takes a collaborative approach to prepare students with disability for the world of work while still at school, and supporting them to take an open employment pathway.

While not under-estimating the challenges, Ticket to Work has demonstrated in significant numbers that young people can thrive in open employment when prepared and supported whilst at school through a coordinated approach. The Model was developed from scoping 'what works' in other countries. That is:

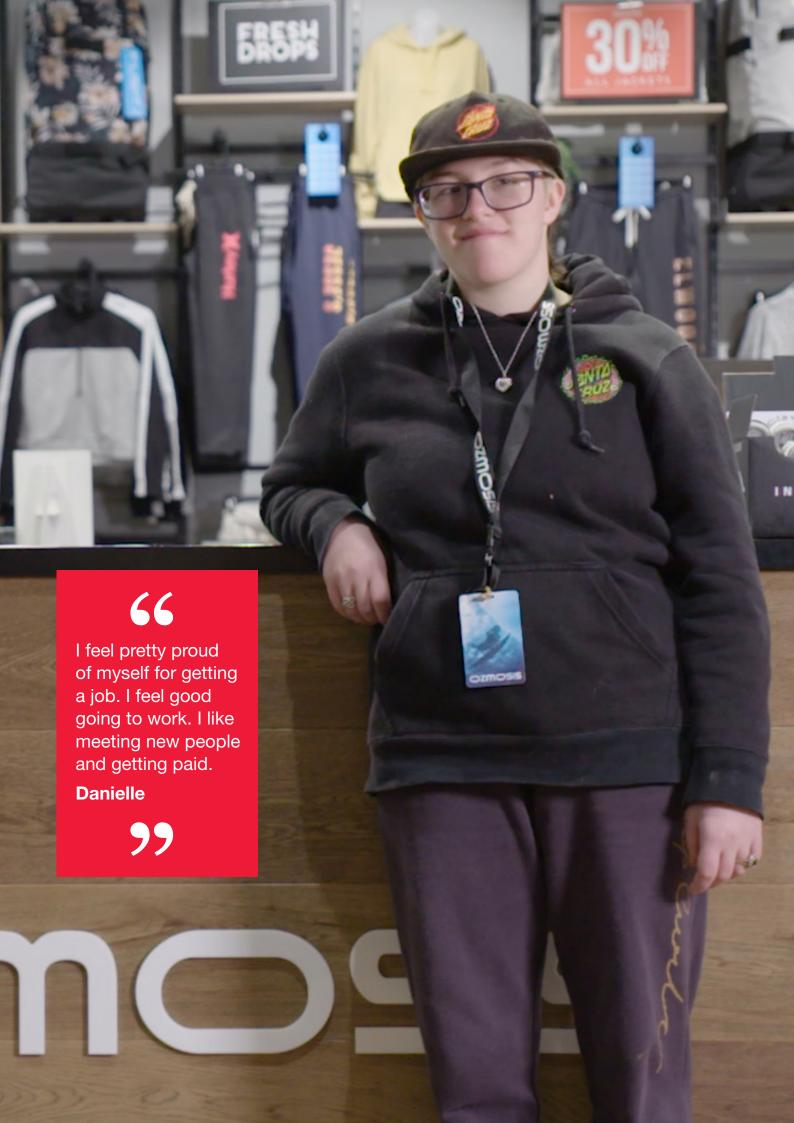
Connecting a student with disability to the world of work before they leave school through a coordinated approach greatly improves likelihood of securing ongoing open

employment and creates better economic and social outcomes.

#### The Ticket to Work collaborative approach:

- Brings together disability-specific and mainstream representatives from a variety of sectors to work strategically and collaboratively;
- Supports young people to gain access to early experiences that positively influence their views of themselves as workers;
- Prepares young people with disability for the workplace and gives them an employment pathway that is typical of other young adults; and
- Meets the needs of employers, with enhanced staff retention and profitability for employers





## **Our Results**

Since Ticket to Work started nationally in 2014:



3,541

young people with disability engaged in career development activities



1,691

students with disability got jobs. Including 18 Micro Enterprises, 109 after school jobs and 1,564 Australian School Based Apprenticeships or Traineeships



2,436

employers from a diverse range of industries have been involved



# To learn more

For more information, visit **tickettowork.org.au**. You can also contact the national office via the website for further information.

