**Ticket to Work**

An employment initiative for young people with disability

Ticket to Work is about changing the culture of low expectations, by increasing aspirations and opportunities.

**What is Ticket to Work?**

Every young person has the right to seek employment. The Ticket to Work mission is to ensure that all students with disability are prepared and have opportunities to exercise that right.

Ticket to Work is an initiative of National Disability Services (NDS) that works to improve employment outcomes for young people with disability. The model grew out of research that showed participation in work and career experience during secondary school are key indicators of post-school success for young people with disability.

**NDS’s role in Ticket to Work**

Practice: Promoting, exploring and supporting communities to implement evidence-based practice that improves outcomes for young people with disability.

Policy: Influence good employment and education participation policy development at local, state and national levels.

Research: Explore, identify and highlight good practice through research in school to-work transition for young people with disability

**Our Approach**

The Ticket to Work model is based on extensive research into what works. We take a collective impact approach that focuses on three areas; sector collaboration, providing opportunities to build employability of young people with disability whilst at school and building capacity of schools, parents and employers.

1. Build Capacity
* Benchmarked Transition supports in schools
* Customised Employment practices
* Disability confident employers
* Family supports and high expectations
1. Supported Career Development and work experience
* Vocational education and school based traineeships and apprenticeships
* Career development, discovery process and self determination
* Meaningful work experience
1. Sector Collaboration
* Share knowledge skills and resources
* Common agenda and partnership governance
* Meaningful collaboration between stakeholders/sectors
* Clear communication mechanisms

**Ticket to Work Networks**

Ticket to Work takes a collaborative approach to prepare students with disability for the world of work while still at school, and supporting them to take an open employment pathway. NDS supports 34 Ticket to Work networks around Australia. These networks bring together a range of partners in local regions that are committed to improving school to work transition for students with disability. Since 2014, the networks have worked with employers to support 1,621 students with disability into work.

**Ticket to Work Networks:**

• brings together disability-specific and mainstream representatives from a variety of sectors to work strategically and collaboratively;

• supports young people to gain access to early experiences that positively influence their views of themselves as workers;

• prepares young people with disability for the workplace and gives them an employment pathway that is typical of other young adults; and

• increases opportunities for meaningful work experience and learning prior to leaving school.

**Our Results**

Since Ticket to Work started nationally in 2014:

* 3,404 young people with disability engaged in career development activities
* 1,621 students with disability got jobs. Including 18 Micro Enterprises, 79 after school jobs and 1,524 Australian School Based Apprenticeships or Traineeships
* 2,436 employers from a diverse range of industries have been supported

**To learn more**

For more information, visit tickettowork.org.au. You can also contact the national office or your local network via the website for further information.

Ticket to Work is an initiative of NDS.